

**THE CONVALESCENT HOME OF WINNIPEG
STATEMENT OF PUBLIC SECTOR COMPENSATION DISCLOSURE
YEAR ENDED DECEMBER 31, 2025**

EMPLOYEE	POSITION	COMPENSATION
Sharon Wilms	Chief Executive Officer / Director of Care	\$ 174,673
Justin Legace	Registered Nurse	111,780
Darlene Klassen	Assistant Director of Care	108,433
Isaac Ramos	Licensed Practical Nurse	107,542
Lorrie Carlson	Licensed Practical Nurse	104,969
Ekaterina Pugach	Registered Nurse	104,784
Luisa Maria Carreriro	Registered Nurse	101,763
Claire Galeon-Ramos	Licensed Practical Nurse	100,722
Pedro Lora	Registered Nurse	100,579
Shawna-Lyn McPhee-Mazur	Social Worker	89,810
Patricia MacFarlane	Licensed Practical Nurse	<u>88,608</u>
TOTAL PUBLIC SECTOR COMPENSATION DISCLOSURE		<u>\$ 1,193,663</u>

NOTES:

1. The compensation amount is calculated in accordance with the requirements of the Public Sector Compensation Disclosure Act of Manitoba. Compensation includes all salaries and allowances, overtime payments, retirement or severance payments, lump sum payments, vacation pay-outs, retroactive payments and taxable benefits and bursaries.

The Public Sector Compensation Disclosure Act of Manitoba requires public sector bodies to disclose:

- (i) the compensation paid to the Chairperson of its Board of Directors, if the Chairperson's compensation is \$85,000 or more;
- (ii) the compensation paid to the members of the Board of Directors; and
- (iii) the individual compensation paid to its officers and employees whose compensation is \$85,000 or more.

2. For the year ended December 31, 2025, there was no compensation paid to the Chairperson of its Board of Directors or any other member of the Board of Directors.